

LPA... Providing support in education

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## Newsletter

February 2022 Issue #4

### Please Join Us General Membership Meeting

It's been over 2 years since we've had a face-to-face General Membership meeting for our members. With the Covid restrictions easing, we have all agreed that it is time for us to meet in-person! What a great opportunity for all of us to meet with our fellow parapros and get updates on

Election of Board Members Contract negotiations General business updates Q & A from Members

The General Membership meeting is on Monday March 21st at 5:15pm. It will be held in-person at Johnson Upper Elementary School which is located at 8400 N Hix Rd., Westland, MI 48185. ALL members in good standing are encouraged to attend. This is an excellent opportunity for you to voice your opinions on negotiations and hear updates on what is happening in the District. Electronic ballots will be open for you to cast your vote. As with all elections, it is important that you vote. Your voice, your vote! We look forward to seeing you!

# Save the Date.... May 3rd 2022

We are excited to announce that we can once again resume our Para Pro Banquet to honor our retirees and to get together with your fellow paras for an evening of food, fun and fellowship!

Are you a new hire who has been wavering on joining the Union??? Well, we have some good news! If you join now, your dues for the remainder of this school year will be waived!!!

What are the benefits of being part of a union?

Unions support both employers and employees. Being in a union has benefits for both parties including...

- Negotiate better pay
- Collective bargaining
- Negotiate better working conditions
- Provide training for new skills
- Provide job security
- Give general advice and support
- Negotiate for additional benefits
- Protection, Protection!

#### **Your Executive Board**

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Cleveland, Cooper, Emerson,
Franklin, Frost, Grant, GSRP,
Hayes, Jackson, Johnson,
Kennedy, Randolph, Transportation

#### Your Bargaining Team is meeting!

Sue Gonyou Carrie Shelton Chele Dolan Chris Flanagan Betty Jo Woodworth



Your Bargaining Team is actively meeting to discuss items that are beneficial to our paraprofessionals. If you have questions, concerns, or comments that you wish to be addressed now is the time to let us know. Please reach out to any of the Executive Board members or the Bargaining Team members as soon as possible.

#### **Welcome New Parapros**

Vanessa Salwa - Transportation Lisa lacovacci - Jackson Center Jumana Saleem-Jeries Abu-Al-Zuluf - Skill Center

Need to join the union?

https://tinyurl.com/joinLPAunion



#### Dates to Remember

<u>Upcoming PLC dates</u> <u>March 18 ½ day - students attend am</u> April 27th ½ day- students attend am May 25th ½ day- students attend pm

Upcoming Paid Holidays

Good Friday Memorial Day

Spring Break is March 28th to April 1st. This is an unpaid break. Please enter your preference for using vacation time or unpaid time into AESOP.