

LIVONIA
Paraprofessionals'
Association

www.iammea.org/lpa

Newsletter

January 2021
Issue #3

LPA ... Providing support in education



Can there be a better time to become involved in your union?! This is an especially excellent time to become involved! Consider serving on your board as a voice for the LPA.

You may nominate yourself or someone you feel would want to serve on our Executive Board. Did you know--your dues are reimbursed? The positions that are open are:

President - Term is for 2 years beginning July,1 2021

Public Relations- Term is for 2 years beginning July 1, 2021

MEA/NEA RA Delegates - 2 year term beginning September 1, 2021

Contact one of your Nomination Committee members below if you have any questions regarding duties involved or you would like to nominate yourself or someone else. You must be a member in good standing to make a nomination, vote, or hold office in the LPA.

The full descriptions of duties can be found on pages 4-6 of the LPA By-Laws which you can find on our website: www.iammea.org/lpa

Christy Trepkowski- christytrepkowski@gmail.com

Cyndi Kaptanowsky - ckaptanowsy@gmail.com



General Membership Meeting:

January 28, 2021 via zoom
An invite will be sent to your school email.



-This meeting will kick off our nomination process! Join us for an informative session and feel free to bring any questions or nominations for our upcoming election!

A New Year with new hopes and dreams. Let us strive to be a better version of what we were. 2020 was definitely a year we will surely not forget. All of us have been pushed to levels we thought we would never reach. A challenging year at best and I can not thank you enough for your resilience.

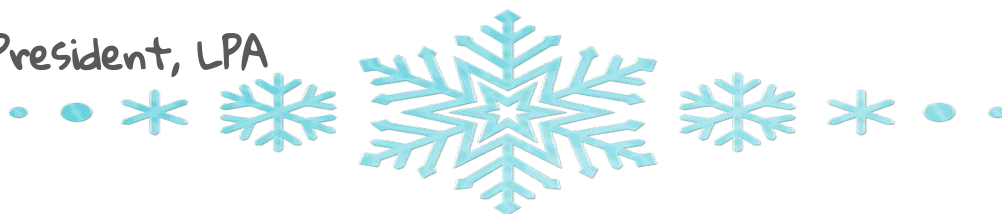
As I write this I am grateful for all that I have in my imperfect life. I am confident that I will persevere when faced with an unwelcome challenge. We are all stronger and happier when we surround ourselves with people who wish us well in life. I leave you with an Irish toast for the New Year. Raise your glasses high!

"To all the days here and after, may they be filled with fond memories, happiness and laughter."

Be Well,

Sue Gonyou

President, LPA



During our holiday break there was some confusion as to mandatory and suggested PD's that were sent to us. They were generated by a company that the District contacted to provide us with more resources as we have a very diverse group of paraprofessionals. We have fulfilled our mandatory obligation prior to the school years start and these as well as the book and other offerings are some options that were offered to fulfill required hours when working from home.

Your Executive Board

President

Sue Gonyou

gonyousue@gmail.com

Vice President

Cyndi Kaptanowsky

ckaptanowsy@gmail.com

Secretary

Lisa Durand

thedurands@sbcglobal.net

Treasurer

Leona Andres

leonaandres256@gmail.com

Public Relations

Christy Trepkowski

christytrepkowski@gmail.com

Cluster Representatives

#1 Georgia Tzelepis

georgiatzelepis@gmail.com

Buchanan, Career Center, Churchill, Coolidge, Holmes, Hoover, LTP, Niji Iro, Randolph, Riley, Roosevelt, Rosedale, Stevenson, Skill Center, Webster

#2 Chele Dolan

mdolan7@earthlink.net

Cleveland, Cooper, Emerson, Franklin, Frost, Grant, GSRP, Hayes, Jackson, Johnson, Kennedy, Randolph, Transportation

10 REASONS YOU SHOULD THANK A UNION

Source: <http://bigcorporationusa.blogspot.com/2011/06/thank-union-10-ways-union-bene.html>

1. WEEKENDS
2. WORKDAY BREAKS
3. PAID VACATION
4. FMLA
5. SICK LEAVE
6. SOCIAL SECURITY
7. MINIMUM WAGE
8. 8-HOUR WORK DAY
9. OVERTIME PAY
10. CHILD LABOR LAWS

Need to join the union:
<https://tinyurl.com/joinLPAunion>

Looking Ahead...



March 24-

Kick off online voting for President, PR,
MEA/RA Delegates

Check your payroll vouchers at the RESA website to be sure that:

- the sick day allotment for this year was added correctly to your balance from last year.
- any unused Personal Business days have been changed over to sick days and added to your sick bank.
- the correct number of Vacation days have been added to your vacation bank.

<https://hrweb.resa.net/employee>

**If you go out or return from any type of leave, you must notify Cindi Kaptanowsky so we can let the MEA know.