



LIVONIA
Paraprofessionals'
Association

www.iammea.org/lpa

Newsletter

March/April 2021
Issue #5

LPA ... Providing support in education

Hello Springtime good old friend. I love the warmth and flowers that you send. A little more than 6 weeks to the finish line. What a year it has been. Not one for the faint of heart. We have seen the good, the bad and the ugly. We have endured more than we thought possible, not because it was easy but because that is what we do. At this time we are usually planning ahead to celebrate and acknowledge our retirees. We have had many this year as well as last that will not get the recognition that they so deserve. As we count down our last days, remember to give yourself a pat on the back for a year well done.

"Sometimes we can only find our true direction when we let the wind of change carry us." **-Mimi Novic**



Get out the word and vote for the Livonia Public Schools 2021 Bond Proposal, May 4!

There is a zero tax rate increase to families. Please visit www.livoniapublicschools.org/2021 bond for more information regarding the benefits this will provide our schools and students.

Election Results

We want to extend our thanks to all the members who took their time to vote in our recent election.

We will be welcoming back our current President, Sue Gonyou as well as Cyndi Kaptankowsky as our RA-Delegate.

We welcome Henry Morelli as our new Public Relations-He has a lot to offer to our LPA and we are excited to have him on the Board!



In accordance with Article XIII, Section H. of the LPA contract, transfer requests may be submitted at any time to the Director of Human Resources who is Anthony Abbate. On March 15th of each year, the old list is destroyed and a new list is created. If you were on the old list and want to be on the new list, you must re-submit your transfer request. A copy of the transfer request form can be found on the LPA website: <https://tinyurl.com/LPAtransfer>

Your Executive Board

President

Sue Gonyou

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Vice President

Cyndi Kaptanowsky

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Leona Andres

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Christy Trepkowski

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Cluster Representatives

#1 Georgia Tzelepis

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Buchanan, Career Center, Churchill, Coolidge, Holmes, Hoover, LTP, Niji Iro, Randolph, Riley, Roosevelt, Rosedale, Stevenson, Skill Center, Webster

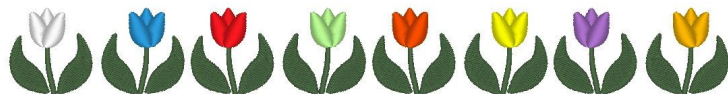
#2 Chele Dolan

mdolan7@earthlink.net

Cleveland, Cooper, Emerson, Franklin, Frost, Grant, GSRP, Hayes, Jackson, Johnson, Kennedy, Randolph, Transportation

Injuries from students directly or indirectly can happen at the most unexpected times. Please know your union negotiated important information should you incur an injury on the job. If you **report your injury immediately** to your supervisor, sick days will not be taken from your bank.

ARTICLE XV-WORKING CONDITIONS Section F (page 40 in the contract).



Welcome New Parapro

Melissa Arcard - Jackson Center
Dawn Zajac - Jackson Center

All new employees receive an LPS email account. If you have not received your account information yet, please contact your administrator. The district and the LPA use district email to keep you updated on all pertinent matters, so be sure to check it regularly.

Did you know? Newly hired members receive \$15,000 in term life insurance free of charge from the NEA in their first year of employment! Contact **Cyndi Kaptanowsky** to find out how to enroll... dribbies62@hotmail.com

Need to join the union:

<https://tinyurl.com/joinLPAunion>

As a first time member you can enroll NOW, enjoy the benefits and not pay dues until the fall. Offer expires August 31.

I'm a
Paraprofessional
what's your
 **superpower?**