



LIVONIA
Paraprofessionals'
Association

www.iammea.org/lpa

Newsletter

May/June 2021
Issue #6

LPA ... Providing support in education

Well it's the final countdown.. What a ride.it has been, No matter the storm we weathered it through. Heartfelt thank you's for being so flexible with the changes you were asked to make throughout the year. I am grateful for all you did during the most strenuous circumstances. Whatever your plans are for the summer, I hope they include time for yourself, and an abundance of laughter and joy shared with the people you love and enjoy.

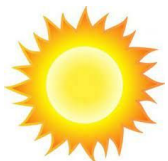
Be Well,
Sue Gonyou

"We are what we repeatedly do. Excellence then, is not an act, but a habit."
-Aristotle

It is unfortunate this year we have seen a increase in allegations. We would like to remind you of your **Weingarten Rights**

As a union member, you have a right to have union representation at any interview or meeting that could lead to disciplinary action against you. Should you be called to see administration for a meeting, you should ask a simple question: "Could this meeting lead to possible disciplinary action against me?"

If the answer is "yes", you have the right to have a union representative at this meeting Not only is it your responsibility to make this request but imperative. Once the request is made, the meeting should be delayed until you are able to meet with your union representative.



If you have elected cash in lieu of medical insurance our contract states it will be paid on the 21st pay day of the school year. Please keep in mind if you were off on June 30, 2020 and not called back until September or later, the amount you will be reimbursed will reflect that.

Stamp of "Reasonable Assurance"

The stamp of "Reasonable Assurance" (for work next school year) should be on your paycheck dated June 10. Please keep in mind that the stamp is not a guarantee of work and you could still be laid off. The LPA contract indicates that members shall be notified of layoff "at least two week prior to the end of the school year."

Happy Retirement

Liz Allison
Darlene Hoy
Julie Badge
Kimberly Bartlett
Sharon Smith
Cindy Ignash
Lynne Feathers
Linda Keimig
Lynette Keyes

Lori Magoulick
Debra Hedges
Mary Newell
Darlene Miller
Carol Kukan
Annette Pellegrini
Laura Clarey
Catherine Cordon
Terri Bumpus

We wish all of our retiring members Happiness and Good Health as you embark on your new adventures. Thank you so much for your years of service and dedication to LPA!

Your Executive Board

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Cleveland, Cooper, Emerson, Franklin, Frost, Grant, GSRP, Hayes, Jackson, Johnson, Kennedy, Randolph, Transportation

Injuries from students directly or indirectly can happen at the most unexpected times. Please know your union negotiated important information should you incur an injury on the job. If you **report your injury immediately** to your supervisor, sick days will not be taken from your bank.

ARTICLE XV-WORKING CONDITIONS Section F (page 40 in the contract).



August 30 and 31 - Mandatory Professional Development

September 7, 2021- First day of school

June 30, 2022 our contract expires. It would be very helpful if you could begin a list of things that you would like to see addressed at bargaining. We ask that you save it in a notebook, a word document, a google doc, or whatever works for you. Do this while this year is fresh in your mind. Also please update your home email addresses and phone numbers to: gonyousue@gmail.com. All contract information will be sent to your personal emails.

Need to join the union:

<https://tinyurl.com/joinLPAunion>

All new employees receive an LPS email account. If you have not received your account information yet, please contact your administrator. The district and the LPA use district email to keep you updated on all pertinent matters, so be sure to check it regularly.

Did you know? Newly hired members receive \$15,000 in term life insurance free of charge from the NEA in their first year of employment! Contact **Cyndi Kaptanowsky** to find out how to enroll at ckaptanowsky@gmail.com

As a first time member you can enroll NOW, enjoy the benefits and not pay dues until the fall. Offer expires August 31.

Enjoy your Summer Break!