



**LIVONIA**  
Paraprofessionals'  
Association

[www.iammea.org/lpa](http://www.iammea.org/lpa)

# Newsletter

September 2021  
Issue #1

LPA... Providing support in education

## President's Ponderings

September symbolism is all about re-focusing on inner energy. Being a person born in September, I never really thought about the importance of this. We start each school year "full speed ahead", and within days, we are exhausted. If ever there was a time to refocus our inner energy, it is now. Our wellness should be a priority. We are not good for others if we are not good to ourselves. This year, find your inner energy and soar.

Wishing you well on this year's journey.  
Sue Gonyou



"Together may we give our children the roots to grow and the wings to fly."

## **Welcome New Parapros**

**Shelby Branning - Webster**  
**Kathryn Pangman - Randolph**  
**Amy Fogle - Randolph**  
**Nicole Johnson - Transportation**  
**Penny Johnson - Frost**  
**Emily Lalinsky - Hoover**

All new employees receive an LPS email account. If you have not received your account information yet, please contact your administrator. The district and the LPA use district email to keep you updated on all pertinent matters. Please make sure to check it regularly.

**Do you know?** Newly hired members receive \$15,000 in term life insurance free of charge from the NEA in their first year of employment!

## **This is Your TIME!**

**WE NEED YOU!**

Our first general membership meeting is scheduled for **Wednesday September 22 at 5:15pm**. This year's meetings will be via zoom again. A link will be emailed out to you.

During this meeting, we will be taking nominations for the Negotiating Team elections. This is also an opportunity to share any questions or concerns you have. You will also gain information that is significant to your work situation. We hope to see you there!

**Children count with you,  
but Teachers count  
on you.**



**Thank you  
for all you do!  
Paraprofessional**

## Your Executive Board

President

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Buchanan, Career Center,  
Churchill, Coolidge, Holmes,  
Hoover, LTP, Niji Iro, Randolph,  
Riley, Roosevelt, Rosedale,  
Stevenson, Skill Center, Webster

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Cleveland, Cooper, Emerson,  
Franklin, Frost, Grant, GSRP,  
Hayes, Jackson, Johnson,  
Kennedy, Randolph, Transportation

## Need to join the union?

<https://tinyurl.com/joinLPAunion>

### eDues Payments and Rebates

The first draw will be on Sept. 25th.

Sign in to the MEA website to be sure your payment information is up to date.

If you returned from any type of leave, you will need to contact MEA membership to re-establish your eDues payment preferences.

Pay your dues in full by October 31, 2021 and receive a \$30 rebate. All members who have paid in full by that date will get a rebate form from MEA in November. If members sign the form and return it by December 31st, they will receive a \$30 check within 90 days.

### Don't forget to check...

<https://hrweb.resa.net/eemployee>

Please make sure you review the latest updates to SMART security Multi Factor Authentication.

Just a reminder to check your pay rate on your 1st pay stub to be sure it has been updated to the 2021-22 rate. Your rate of pay should be updated to reflect the step that you are in as of Sept. 2021. If the anniversary of your hire date with the district is after Sept. 7th, then you will advance to the next step on your anniversary date. You will generally see the step increase in the pay AFTER the one your anniversary date falls within.

<https://app.frontlineeducation.com>

- Check Frontline to be sure your work location, hours and time bank are correct
- Check that the correct sick day allotment for this year was added to your balance from last year
- Check that the correct number of vacation days have been added to your bank
- Check that any unused Personal Business days have been added to your sick bank.