



LIVONIA
Paraprofessionals'
Association

www.iammea.org/lpa

Newsletter

September 2019
Issue #1



LPA... Providing support in education

WELCOME BACK TO SCHOOL

Many thank you's for the words of encouragement and kindness that have been bestowed upon me. It has meant so much. I have such a deep respect for my predecessors who have paved the way. They laid the foundation for us.

As we begin our new school year, please reach out to your colleagues with a smile, or a warm greeting. It is such a simple act but can console a wounded heart. Wishing all of you your best year ever.

"Develop an 'attitude of gratitude.' Say thank you to everyone you meet for everything they do for you."
-Brian Tracy

Sincere Appreciation,

Sue Gonyou
President
Livonia Paraprofessionals' Association

We would love to extend a BIG
Thank you to our
BAR'GAIN'ING Team!!

Sue Gonyou
Cindy Ignash
Carrie Shelton
Phil Socie
Betty Jo Woodworth

They all worked tirelessly behind the scenes and their commitment to the LPA shows with the appearance of a seamless transition for our 2019-2022 contract. If you get a chance-Thank them for representing us!!

Thank you

Our first **General Membership** meeting is **Wednesday, September 25th, 5:15pm** at Holmes Middle School. This meeting brings new changes as we do have contracts to pass out! Come to hear what this year has in store for our LPA!

Building Rep Elections

Buildig reps are the eyes and ears of the LPA and are expected to communicate building concerns and staff changes to their Cluster Reps. They are provided with training to help them perform these duties.

Each building will need to have a building rep election before the end of September. Please notify Chele Dolan of the results no later than October 1st. (mdolan7@earthlink.net)

The First building Rep meeting will be October 15th at 5:15 pm @ MEA Office.

Welcome New Paraprofessionals

Yvonne Anderson **Emerson**
Michelle Fox **Franklin**

All new employees receive a LPS email account. If you have not received your account information yet, please contact your administrator. The district and the LPA use district email to keep you updated on all pertinent matters so be sure to check it regularly.

Do you know? Newly hired members receive \$15,000 in term life insurance free of charge from the NEA in their first year of employment! Contact **Cindi Kaptanowski** to find out how to enroll...
dribbies62@hotmail.com



New Hire Meeting

All paraprofessionals who have been hired and have not been able to attend a new hire meeting in the past are invited to attend an informational meeting on **Thursday, October 10th at 5:15 pm**. Arrive after 4:45 pm to enjoy dinner before the meeting.

We need you to attend our New Hire Meeting to go over important details regarding your contract. You will have the opportunity to ask questions and get details about personal days, vacation time and other benefits offered to you as a member of the Paraprofessional bargaining unit.

The meeting will be held at the local MEA office located at 40500 Ann Arbor Rd, Plymouth, MI.

eDues Payments and Rebates

The first draw will be on September 25th.

Sign in to the MEA website to be sure your payment information is up to date. If you returned from any type of leave, you will need to contact MEA membership to re-establish your eDues payment preferences.

Be sure to check out our **UPDATED** website!! www.iammea.org/lpa

Who do I contact for:

FMLA/Workmans Comp

Kim Crudo

kcrudo@livoniapublicschools.org

Personal Leave

Steve Archibald

sarch@livoniapublicschools.org

Medical Leave of Absence

Laura New

lnew@livoniapublicschools.org

Insurance

Lynn Whitaker

lwhitake@livoniapublicschools.org

Payroll

Katrina Villasenor

kvillase@livoniapublicschools.org

Frontline

Mary Ingram

mingram2@livoniapublicschools.org



PLEASE!! Check your payroll vouchers at the RESA website to be sure that:

--the sick day allotment for this year was added correctly to your balance from last year.
--any unused Personal Business days have been changed over to sick days and added to your sick bank.

--the correct number of Vacation days have been added to your vacation bank.

<https://hrweb.resa.net/eemployee>

→Check Frontline to be sure your work location, hours and time banks are correct. If not you will need to contact Mary Ingram, mingram2@livoniapublicschools.org

-Longevity begins on your Anniversary Date unless you had a leave of absence

**If you go out or return from any type of leave, you must notify Cindi Kaptanowski so we can let the MEA know.



Your Executive Board

President

Sue Gonyou
gonyousue@gmail.com

Vice President

Cyndi Kaptanowsky
ckaptanowski@gmail.com

Secretary

Lisa Durand
thedurands@sbcglobal.net

Treasurer

Beth McCann
bmccanncc@gmail.com

Public Relations

Christy Trepkowski
christytrepkowski@gmail.com

Cluster Representatives

#1

Buchanan, Career Center,
Churchill, Coolidge, Holmes,
Hoover, LTP, Niji Iro, Randolph,
Riley, Roosevelt, Rosedale,
Stevenson, Skill Center, Webster

#2 Chele Dolan

mdolan7@earthlink.net

Cleveland, Cooper, Emerson,
Franklin, Frost, Grant, Hayes,
Jackson, Johnson, Kennedy,
Randolph, Transportation

UPCOMING EVENTS

General Membership Meeting

Wednesday, September 25th
5:15pm Holmes Middle School

MEA Welcome

Friday, October 4th
Los Tres Amigo's
39500 Ann Arbor Road
3-7 pm

New Hire Meeting

Thursday, October 10th
5:15pm MEA Office
40500 Ann Arbor Rd.
Plymouth, MI 48170

Building Rep Meeting

Tuesday, October 15th
5:15pm MEA Office
40500 Ann Arbor Rd.
Plymouth, MI 48170

Random Moment In Time

This is for special ed paras and will come through school email only. You will have to respond within 24 hours. Please get in the habit of checking your LPS email.

MAY YOU BE PROUD
OF THE WORK YOU DO
THE PERSON YOU ARE
AND THE DIFFERENCE
YOU MAKE