



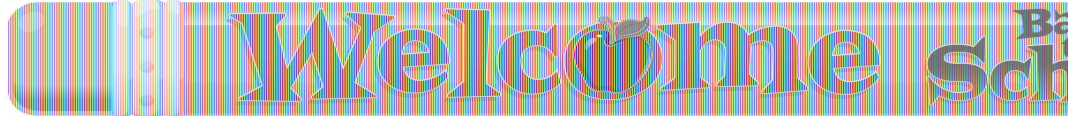
LIVONIA
Paraprofessionals'
Association

LPA... Providing support in education

www.iammea.org/lpa

Newsletter

September 2018
Issue #1



We are taking nominations for the LPA negotiating team and cluster reps. Online voting will take place October 23rd to October 25th. If you or someone you know is interested in serving in one of these positions, please contact a member of our nominating committee to make a nomination.

Christy Trepkowski: christytrepkowski@gmail.com

Cyndi Kaptanowsky: dribbies62@yahoo.com

Mary Smythe: marysmythe327@gmail.com

A description of these open positions can be found on our new website at the address listed below.

<https://tinyurl.com/lpaduties>

Building Rep Elections

Building reps are the eyes and ears of the LPA and are expected to communicate building concerns and staff changes to their Cluster reps. They are provided with training to help them perform these duties.

Each building will need to have a building rep election before the end of September. Please notify Mary Smythe of the results no later than October 1st. (marysmythe327@gmail.com)

The first Building Rep Meeting will be October 25th - 5:15 pm @ MEA office

⇒ Check your pay rate on your first pay stub to be sure it has been updated to the 2018-19 rate. Your rate of pay should be updated to reflect the step that you are in on September 4, 2018. If the anniversary of your hire date with the district is after September 4th, then you will advance to the next step on your anniversary date. You will generally see the step increase in the pay period AFTER the one your anniversary date falls in.

Our first general membership meeting is scheduled for **Wednesday, September 26th** at Holmes Middle School. The meeting will start at **5:15 pm**. Why should you attend? Well, we have snacks for starters... But seriously, we will be taking nominations for the Cluster Rep and Negotiating Team elections. This is also an opportunity to share any questions or concerns that you have that the executive board would otherwise be unaware of. You may also gain information that is pertinent to your work situation. Our work environments are so varied and the questions and concerns that you have may be very different from those that someone working in a different program would have. The most valuable part of our general membership meetings isn't always what the board has to say, but the questions that come up from the members and the discussions that ensue. We hope to see you there.

~Early arrivals can get help with Aesop or RESA pay voucher access - You must be a member in good standing to attend.



Be sure to check out our UPDATED website!! www.iammea.org/lpa

Welcome New Parapros

Elizabeth Jensen	Randolph
Kathleen Spencer-Reister	Coolidge
Randy Murzynski	Churchill
Anjie Haddad	Franklin
Amanda Kuczynski	Roosevelt
Darcy Murphy	Kennedy
Christina Rotunno	Roosevelt
Mary Germain	Roosevelt
Sandra Freiburger	LTP
Kellie Coogan-Pietruszka	Stevenson
Rebecca Borden	WWSC
Lori Lindman	Randolph
Roxanna Marry	Jackson
Krystal Reid	WWSC
Erica Piacentini	Roosevelt
Patricia Propst	Transportation
Cathy Thorne	Churchill

All new employees receive a LPS email account. If you have not received your account information yet, please contact your administrator. The district and the LPA use district email to keep you updated on all pertinent matters so be sure to check it regularly.

Do you know? Newly hired members receive \$15,000 in term life insurance free of charge from the NEA in their first year of employment! Contact **Phil Socie** to find out how to enroll... phil.socie@gmail.com

New Hire Meeting

All parapros who have been hired from January 2018 to the present are invited to attend an informational meeting on **Thursday, October 11th at 5:15 pm**. Arrive after 4:45 pm to enjoy dinner before the meeting.

We need you to attend our New Hire Meeting to go over important details regarding your contract. You will have the opportunity to ask questions and get details about personal days, vacation time and other benefits offered to you as a member of the Paraprofessional bargaining unit.

The meeting will be held at the local MEA office located at 40500 Ann Arbor Rd, Plymouth, MI.

SAVE THE DATE- If you can't make the October 11th meeting, please join us November 7th. Please direct any questions to Cindy Ignash at cignash@gmail.com. Please RSVP to phil.socie@gmail.com



eDues Payments and Rebates

The first draw will be on September 25th

Sign in to the MEA website to be sure your payment information is up to date.

If you returned from any type of leave, you will need to contact MEA membership to re-establish your eDues payment preferences.

Pay your yearly dues in full by October 31, 2018 and receive a \$30 rebate. All members who are paid in full by that date will get a rebate form from MEA in November. If they sign that form and return it by December 31, 2018, they'll receive a \$30 check within 90 days.

Check your payroll vouchers at the RESA website to be sure that:

- the sick day allotment for this year was added correctly to your balance from last year.
- any unused Personal Business days have been changed over to sick days and added to your sick bank.
- the correct number of Vacation days have been added to your vacation bank.

<https://hrweb.resa.net/eemployee>

→Check Aesop to be sure your work location, hours and time banks are correct.

**If you go out or return from any type of leave, you must notify Phil Socie so we can let the MEA know. phil.socie@gmail.com